





ORLAND FIRE PROTECTION DISTRICT

We're Hiring Full-Time Firefighter/Paramedics

Mission Statement:

The Orland Fire Protection District's Staff is dedicated to preserving life and property, while valuing full accountability to each other and the people we serve.

2023 Starting Salary: \$77,324









Five Year Salary: \$120,786

- Medical, dental and vision benefits; Health Savings Account
- Vacation Accrual, Holiday Pay, Personal Days and Sick Leave
- Longevity Pay: 10 through 28 years annual incentive
- Firefighter's Downstate Pension
- Employee Contribution: 457 Plan and retirement health funding plan
- Opportunity for advancements and professional development
- Education Incentives beginning in Year 5





LIGHT LIN

NOW ACCEPTING APPLICATONS FOR TESTING DEADLINE: FRIDAY, SEPTEMBER 29, 2023 @ 2 P.M. Visit our website @ www.orlandfire.org